### \*\* PUBLIC DISCLOSURE COPY \*\*

Department of the Treasury Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	ror tri	e 2020 calendar year, or tax year beginning 001 1, 2020 and	enaing U	UN 30, 2021					
В	Check if applicab	C Name of organization		D Employer identific	cation number				
	Addre								
	Name	ge Doing business as		38-33517	<u>77                                   </u>				
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r				
	Final	2959 MARTH LIPTHER KING ID BLVD			3-463-2000				
	termi ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	6,298,783.				
	Amer returr	ded DETROIT, MI 48208		H(a) Is this a group re	eturn				
	Appli tion	F Name and address of principal officer: GERALD PIRO		for subordinates					
	pend	SAME AS C ABOVE		H(b) Are all subordinates in	—				
<u> </u>	Tax-ex	rempt status: X 501(c)(3) 501(c) ( )	or 527	1	list. See instructions				
		ite: ► WWW.COVENANTHOUSEMI.ORG		H(c) Group exemptio					
K	orm o	f organization: X Corporation Trust Association Other	L Year	of formation: 1997	■ State of legal domicile: MI				
	art I	Summary	•	•	V				
	1	Briefly describe the organization's mission or most significant activities: COVEI	NANT H	OUSE MICHIGA	AN IS A				
Activities & Governance		SANCTUARY FOR HOMELESS AND AT-RISK YOUNG							
L	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass	sets.				
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	16				
ၓ	4	Number of independent voting members of the governing body (Part VI, line 1b)			16				
ۆ ن	5	Total number of individuals employed in calendar year 2020 (Part V, line 2a)			90				
itie	6	Total number of volunteers (estimate if necessary)			51				
ξċ	7 a			7a	0.				
⋖	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.				
				Prior Year	Current Year				
d)	8	Contributions and grants (Part VIII, line 1h)		4,372,574.	4,906,469.				
ž	9	Program service revenue (Part VIII, line 2g)		972,220.	532,444.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-9,294.	660,739.				
æ	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-8,632.	-12,660.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,326,868.	6,086,992.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		271,992.	264,405.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		3,772,187.	4,111,463.				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	10,246.				
ē	. b	Total fundraising expenses (Part IX, column (D), line 25) 532,27	79.						
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,423,177.	1,684,438.				
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,467,356.	6,070,552.				
	19	Revenue less expenses. Subtract line 18 from line 12		-140,488.	16,440.				
Net Assets or	3		Ве	ginning of Current Year	End of Year				
sets	20	Total assets (Part X, line 16)		15,352,680.	15,876,146.				
ASS	21	Total liabilities (Part X, line 26)		1,265,886.	656,445.				
Rei	22	Net assets or fund balances. Subtract line 21 from line 20		14,086,794.	15,219,701.				
Pa	art II	Signature Block							
Und	ler pen	alties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	knowledge and belief, it is				
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.					
Sig	n	Signature of officer		Date					
He	e e	GERALD PIRO, EXECUTIVE DIRECTOR							
		Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Pai		GARRETT M. HIGGINS GARRETT M. HIGGI	INS 0	5/10/22 self-employ					
	parer	Firm's name PKF O'CONNOR DAVIES, LLP		Firm's EIN ▶	27-1728945				
Use	Only	Firm's address ► 500 MAMARONECK AVENUE							
		HARRISON, NY 10528-1633		Phone no. 91	4-381-8900				
Ma	y the I	RS discuss this return with the preparer shown above? See instructions			X Yes No				

	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No
	prior Form 990 or 990-EZ?Yes _X_No  If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,580,182. including grants of \$190,881. ) (Revenue \$0.  SHORT-TERM HOUSING AND CRISIS CARE (FORMERLY SHELTER AND CRISIS CARE):
	THE SHORT-TERM HOUSING AND CRISIS CARE PROGRAM PROVIDES EMERGENCY SERVICES, TEMPORARY HOUSING, FOOD, CLOTHING, MEDICAL CARE, MENTAL HEALTH SERVICES, AND LEGAL AID TO YOUNG PEOPLE EXPERIENCING HOMELESSNESS OR HUMAN TRAFFICKING THROUGH COVENANT HOUSE AFFILIATES IN NORTH AND CENTRAL AMERICA. [SEE CONTINUATION ON SCHEDULE O]
4b	(Code:)(Expenses \$1,149,050. including grants of \$47,817.) (Revenue \$0. RIGHTS OF PASSAGE- COVENANT HOUSE'S TRANSITIONAL LIVING PROGRAMS, OFTEN REFERRED TO AS "RIGHTS OF PASSAGE" OR ROP, ARE WHERE YOUNG PEOPLE TAKE STEPS TOWARD INDEPENDENCE. YOUTH LIVE IN ROP FOR 18-24 MONTHS, WHERE THEY TAP THEIR POTENTIAL AND PLAN FOR THE FUTURE. HERE THEY BUILD BASIC LIFE SKILLS AND FINANCIAL LITERACY, PARTICIPATE IN EDUCATIONAL AND VOCATIONAL PROGRAMS, SEEK EMPLOYMENT WITH LONG-TERM ADVANCEMENT AND CAREER PROSPECTS, AND WORK TOWARD MOVING INTO THEIR OWN SAFE AND STABLE HOUSING. OUR STAFF SUPPORT EACH YOUNG PERSON ON THEIR JOURNEY TOWARD SUSTAINABLE INDEPENDENCE AND A HOPE-FILLED FUTURE. [SEE CONTINUATION ON SCHEDULE O]
4c	(Code:) (Expenses \$355,079. including grants of \$3,242. ) (Revenue \$0.  OUTREACH OUR STREET OUTREACH TEAMS ACTIVELY SEEK OUT YOUNG PEOPLE
	EXPERIENCING HOMELESSNESS WHO MAY NEED HELP. THE TEAM ASSISTS WITH CRITICAL SAFETY NEEDS BY PROVIDING TRANSPORTATION TO A SAFE SHELTER. YOUNG PEOPLE LIVING ON THE STREETS CAN RECEIVE FOOD, WATER, HYGIENE KITS, CLOTHING, BLANKETS, COUNSELING, AND REFERRALS TO SERVICES SUCH AS MEDICAL CARE, EMPLOYMENT, AND EDUCATION SERVICES. [SEE CONTINUATION ON SCHEDULE O]
	Other program services (Describe on Schedule O.)  (Expenses \$ 552,165 \cdot including grants of \$ 22,465 \cdot ) (Revenue \$ 532,444 \cdot)  Total program service expenses \$ 4,636,476 \cdot \$
40	Total program service expenses ► 4 , 636 , 476 .

19260510 756359 1176300.505

Form 990 (2020) COVENANT HOUSE MICHIGAN
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,	8		X
•	Schedule D, Part III	<b>-</b> °		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	L
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	<u> </u>		<u></u> -
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<b>⊢</b> ''		<del></del>
13		18	Х	
10	1c and 8a? If "Yes," complete Schedule G, Part II	<b>⊢</b> °	21	$\vdash$
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		├^
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			<sub>V</sub>
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

032003 12-23-20

Form **990** (2020)

Form 990 (2020) COVENANT HOUSE MIC Part IV Checklist of Required Schedules (continued)

	·		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			77
	Schedule K. If "No," go to line 25a	24a		<u> </u>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<del>                                     </del>
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			37
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor?  f	28a		х
h	"Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			v
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		Х	
35.2	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	JJa		
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note: All Form 990 filers are required to complete Schedule O  † V   Statements Regarding Other IRS Filings and Tax Compliance	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 17		Yes	No
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		
032004	12-23-20	Form	990	(2020)

Form 990		38-3351777	P	age 5
Part V	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		,	Yes	No

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 90			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		-
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			7.7
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E-		Х
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	<u>5a</u> 5b		X
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		1
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
-	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		-
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<del>                                     </del>
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  10a			
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			77
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			_ v
	excess parachute payment(s) during the year?	15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	46		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		$\stackrel{\wedge}{\vdash}$
	If "Yes," complete Form 4720, Schedule O.		000	

Form **990** (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X			
Sec	tion A. Governing Body and Management								
			_		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	6					
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent	1b	1	6					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other						
	officer, director, trustee, or key employee?								
3	3 Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?								
4									
5	Did the organization become aware during the year of a significant diversion of the organization's ass	ets?		5		X			
6	Did the organization have members or stockholders?			6	Х				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap	point o	one or						
	more members of the governing body?			7a	Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st								
	persons other than the governing body?			7b	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year								
а	The governing body?			8a	X				
b	Each committee with authority to act on behalf of the governing body?			8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read	ched a	t the						
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O			9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)						
	, , , , ,		,		Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?			10a		X			
	If "Yes," did the organization have written policies and procedures governing the activities of such ch								
	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befor	e filing the form?	11a	X				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," de	escribe						
	in Schedule O how this was done			120					
13	Did the organization have a written whistleblower policy?			13	Х				
14	Did the organization have a written document retention and destruction policy?			14	X	$oxed{oxed}$			
15	Did the process for determining compensation of the following persons include a review and approva	l by ind	dependent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official			15a	_				
b	Other officers or key employees of the organization			15b	X	$oxed{oxed}$			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a						
	taxable entity during the year?			16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	e its p	articipation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	ization	's						
	exempt status with respect to such arrangements?			16b					
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶MI								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, are	nd 990	T (Section 501(c)	3)s only	) availa	able			
	for public inspection. Indicate how you made these available. Check all that apply.								
	X Own website Another's website X Upon request Other (explain	on Sc	hedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co	nflict c	f interest policy, a	nd finai	ncial				
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	l records 🕨						
	BARBARA SMALL - (313) 463-2000								
	2959 MARTIN LUTHER KING JR. BLVD., DETROIT, MI 482	808							

Form **990** (2020)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B) Average hours per week	box,	not cl	Posi heck r ss per id a di	ition more son is	than o	an	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) GERALD PIRO EXECUTIVE DIRECTOR	40.00			Х				158,241.	0.	23,153.
(2) CYNTHIA ADAMS	40.00							150,241.	0.	23,133.
ASSOCIATE EXECUTIVE DIRECTOR	0.00					X		120,527.	0.	20,667.
(3) BARBARA SMALL	40.00							120/32/1	0.	20,0070
DIRECTOR OF FINANCE	0.00			х				83,630.	0.	16,267.
(4) KEVIN RYAN	1.00							00,000		
PRESIDENT/ CEO	34.00			х				0.	23,851.	31,523.
(5) KELLIE RAY	1.00								•	•
CHAIR		Х		Х				0.	0.	0.
(6) RICHARD THOMPSON	1.00									
CHAIR, THRU DEC. 2020	0.00	Х		Х				0.	0.	0.
(7) MARK MANZO	1.00									
VICE CHAIR	0.00	Х		Х				0.	0.	0.
(8) ELIZABETH NIBLOCK	1.00									
SECRETARY	0.00	Х		Х				0.	0.	0.
(9) JEFFREY L. CONNOLLY	1.00									
TREASURER	0.00	Х		Х				0.	0.	0.
(10) VICTORIA BURTON-HARRIS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(11) MATTHEW COX	1.00								_	_
DIRECTOR	0.00	Х						0.	0.	0.
(12) VERONICA DAVIS	1.00									
DIRECTOR	0.00	Х						0.	0.	0.
(13) TIFFANY ELLIS	1.00									
DIRECTOR		Х						0.	0.	0.
(14) MARGARET KLOBUCAR	1.00								_	_
DIRECTOR, THRU JAN 2021	0.00	Х				_		0.	0.	0.
(15) ANNE E. LEHKER	1.00	٦,							•	_
DIRECTOR	0.00	X				$\vdash$		0.	0.	0.
(16) THERESE MACKINNON	1.00	v							0	^
DIRECTOR  (17) KIMPERIA CORNER MILLOHEEN	0.00	Λ						0.	0.	0.
(17) KIMBERLY CORNER MULQUEEN DIRECTOR	1.00	v						0.	0.	0.
032007 12-23-20	0.00	Λ						<u> </u>	0.	Form <b>990</b> (2020)

032007 12-23-20 Form **990** (2020)

38-3351777

Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do		Posi		າ than ເ	ane.	Reportable	Reportable	,	Es	stimate	ed
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	compensation	on	an	nount	of
	week	_	cer ar	id a di	irecto	r/trus T	tee)	from	from related			other	
	(list any	director						the	organization			pensa	
	hours for related	or di	_ e			ated		organization	(W-2/1099-MI	SC)		om th	
	organizations	ustee	trust		9	Suedu		(W-2/1099-MISC)			•	anizat d relat	
	below	ual tr	tional		ploye	t con	_					anizati	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orge	ai iizati	5113
(18) ERIC PRICCO	1.00												
DIRECTOR	0.00	Х						0.		0.			0.
(19) JEFFREY RUMLEY	1.00												
DIRECTOR	0.00	Х						0.		0.			0.
(20) NICOLE SCHEFLER	1.00												
DIRECTOR	0.00	Х						0.		0.			0.
(21) TERENCE THOMAS	1.00												
DIRECTOR	0.00	Х						0.		0.			0.
(22) DAN WIGGINS	1.00	ļ											_
DIRECTOR	0.00	Х						0.		0.			0.
		-											
										-			
		-											
1b Subtotal								362,398.	23,8		9	1,6	
c Total from continuation sheets to Part VI								0.		0.		4 6	0.
d Total (add lines 1b and 1c)							<u> </u>	362,398.	23,8		9	1,6	10.
2 Total number of individuals (including but r	not limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable	Э			_
compensation from the organization												l	2
										ſ		Yes	No
3 Did the organization list any <b>former</b> officer													Х
line 1a? If "Yes," complete Schedule J for s											3		
4 For any individual listed on line 1a, is the su and related organizations greater than \$150											4	х	
5 Did any person listed on line 1a receive or a											_		
rendered to the organization? If "Yes." con	•				•			· ·			5		Х
Section B. Independent Contractors	ipiete Genedari		0/ 30	<i>ici</i> ,	<i>5</i> 073	OII .							
1 Complete this table for your five highest co	mpensated inc	lepe	nde	nt cc	ontra	acto	rs th	nat received more than \$	3100,000 of com	pensat	ion fro	om	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin	the organization's tax y	ear.				
(A)								(B)		_	(C		_
Name and business								Description of s		C	ompe	nsatio	1

(A) Name and business address	(B) Description of services	(C) Compensation
DETROIT-074B0, THREE PARKLANE BLVD.,	SECURITY/GUARD SERVICES	159,151.
PREMIUM SERVICES, INC., 25899 W TWELVE MILE RD., STE 250, SOUTHFIELD, MI 48034	CONSTRUCTION SERVICES	112,094.
2 Total number of independent contractors (including but not limited to those listed \$100,000 of compensation from the organization ▶ 2	d above) who received more than	

Form **990** (2020)

38-3351777

Form 990 (2020) COVENAN
Part VIII Statement of Revenue

		Check if Schedule O contains a response of	or note to any lin	ne in this Part VIII			X
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
Sυ	1 :	Federated campaigns 1a	74,027.				
ant		Membership dues 1b	, _ , _ , _ , _	-			
ية ق		Fundraising events 1c	364,595.	1			
ffs,			917,223.	-			
Contributions, Gifts, Grants and Other Similar Amounts			398,235.	-			
ons,		• • • • • • • • • • • • • • • • • • • •	370,233.	-			
utic	T	All other contributions, gifts, grants, and	152,389.				
章			$\frac{132,369.}{68,405.}$	-			
ont		Noncash contributions included in lines 1a-1f		1 006 160			
O g	r	Total. Add lines 1a-1f		4,906,469.			
		DENM EDOM ACADEMIEC	Business Code	E22 444	E22 444		
<u>ic</u>		RENT FROM ACADEMIES	531120	532,444.	532,444.		
erv	b	<b>)</b>					
n S	c						
ran 3ev	C						
Program Service Revenue	e						
۵		All other program service revenue					
	ç	Total. Add lines 2a-2f		532,444.			
	3	Investment income (including dividends, interes					
		other similar amounts)		5,265.			5,265.
	4	Income from investment of tax-exempt bond pr	roceeds				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	k	Less: rental expenses 6b					
	c	Rental income or (loss) 6c					
	c	Net rental income or (loss)	<b></b>				
	7 a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory <b>7a</b>	850,000.				
	k	Less: cost or other basis					
ne			194,526.				
/en	c	Gain or (loss) <b>7c</b>	655,474.				
Re		Net gain or (loss)		655,474.			655,474.
ther Revenue		Gross income from fundraising events (not					
δ							
		contributions reported on line 1c). See	0.				
		Part IV, line 18 8a Less: direct expenses 8b	17,265.	-			
			17,205.	-17,265.			-17,265.
		Net income or (loss) from fundraising events	·····	11,400.			11,400.
	9 8	Gross income from gaming activities. See					
		Part IV, line 19 9a		-			
		Less: direct expenses 9b					
		Net income or (loss) from gaming activities	·····				
	10 a	Gross sales of inventory, less returns					
	_	and allowances 10a		-			
		Less: cost of goods sold10b					
-		Net income or (loss) from sales of inventory	Dualmas : O : 1				
2		OMILED INCOME	Business Code	4 605			4 605
eor Ie	11 a	OTHER INCOME	900099	4,605.			4,605.
Miscellaneous Revenue	t						
Sev Sev	C						
Mis	C	All other revenue		4 605			
	€	e Total. Add lines 11a-11d		4,605.	F20 444	_	640 050
	12	Total revenue. See instructions	<b>)</b>	6,086,992.	532,444.	0.	648,079.

032009 12-23-20

Form **990** (2020)

38-3351777

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	se or note to any line in t	his Part IX(B)	(C)	<u>L</u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	264,405.	264,405.		
3	Grants and other assistance to foreign	, ,	,		
_	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	299,617.	77,275.	183,705.	38,637
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,954,165.	2,470,124.	210,164.	273,877
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	199,287.	126,989.	52,317. 107,672.	19,981 41,963
9	Other employee benefits	411,950.	262,315.		41,963
10	Payroll taxes	246,444.	202,108.	20,718.	23,618
11	Fees for services (nonemployees):				
а	Management	1 050	E1.6	1 1 1 2	
b	Legal	1,859.	716.	1,143.	
С	Accounting	37,550.	32,293.	5,257.	
d	Lobbying	10 246			10 246
е	Professional fundraising services. See Part IV, line 17	10,246.		21 152	10,246
f	Investment management fees	31,153.		31,153.	
g	Other. (If line 11g amount exceeds 10% of line 25,	492 170	116 700	0 026	57 255
	column (A) amount, list line 11g expenses on Sch O.)	482,179.	416,788.	8,036.	57,355
12	Advertising and promotion	143,990.	83,015.	20,728.	40,247
13	Office expenses	103,080.	81,914.	7,767.	13,399
14 15	Information technology	103,000.	01,514.	7,7074	13,333
15 16	Royalties Occupancy	284,120.	242,568.	31,025.	10,527
10 17		15,749.	15,331.	323.	95
17 18	Payments of travel or entertainment expenses	23 / 7 23 0	20,0021	3231	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	683.	332.	193.	158
20	Interest	5,033.	7 7 - 1	5,033.	
21	Payments to affiliates	,		•	
22	Depreciation, depletion, and amortization	473,568.	284,537.	189,031.	
23	Insurance	54,471.	46,049.	7,026.	1,396
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	EQUIPMENT	43,947.	22,792.	20,375.	780
b	STAFF PROVISIONS	4,990.	4,990.	0.	0
С	STAFF RECRUITMENT	2,005.	1,874.	131.	
d	OTHER DIRECT OPERATING	61.	61.	0.	0
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	6,070,552.	4,636,476.	901,797.	532,279
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (202

Form **990** (2020)

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	5,156.	1	10,162.		
	2	Savings and temporary cash investments			1,821,236.	2	1,166,973. 546,339.
	3	Pledges and grants receivable, net			645,738.	3	546,339.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	tantial o	contributor, or 35%			
		controlled entity or family member of any of the	se pers	ons		5	
	6	Loans and other receivables from other disquali	fied pe	rsons (as defined			
		under section 4958(f)(1)), and persons described	d in sec	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9	Prepaid expenses and deferred charges			75,040.	9	13,446.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	12,499,978.			
	b	basis. Complete Part VI of Schedule D Less: accumulated depreciation	10b	4,080,709.	8,736,510.		8,419,269. 5,687,594.
	11	Investments - publicly traded securities			3,940,597.	11	5,687,594.
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			100 100	14	20 262
	15	Other assets. See Part IV, line 11			128,403.	15	32,363.
	16	Total assets. Add lines 1 through 15 (must equ			15,352,680.	16	15,876,146.
	17	Accounts payable and accrued expenses			356,249.	17	453,721.
	18	Grants payable			107 661	18	202 724
	19	Deferred revenue			407,664.	19	202,724.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
ies	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst				00	
Lial	22	controlled entity or family member of any of the				22	
	23 24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
	23	parties, and other liabilities not included on lines					
		of Schedule D			501,973.	25	0.
	26	Total liabilities. Add lines 17 through 25			1,265,886.	26	656,445.
		Organizations that follow FASB ASC 958, che	ck her	e 🕨 🗓			,
es		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions			13,476,353.	27	15,075,819.
Bal	28				610,441.	28	143,882.
pu		Organizations that do not follow FASB ASC 9					
Fu		and complete lines 29 through 33.					
, or	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ed				30	
As	31	Retained earnings, endowment, accumulated in		Г		31	
Net Assets or Fund Balances	32	Total net assets or fund balances			14,086,794.	32	15,219,701.
	33				15,352,680.	33	15,876,146.

Pa	t XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			6,9	
2	Total expenses (must equal Part IX, column (A), line 25)	2	6		0,5	
3	Revenue less expenses. Subtract line 2 from line 1	3			6,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	14	, 08	6,7	94.
5	Net unrealized gains (losses) on investments	5	1,	, 11	6,4	67.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	15	, 21	9,7	01.
Pa	t XIII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					X
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		[	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit				
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2020)

032012 12-23-20

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

splete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

38-3351777

Name of the organization

COVENANT HOUSE MICHIGAN

Pa	rt I	Reason for Public (	Charity Status. (	(All organizations must o	omplete th	nis part.) S	ee instructions.	
he	organ	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)		
1								
2	Ħ	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3	H	A hospital or a cooperative		•			i)	
<u>ح</u>	H	•					•	the heapital's name
4		A medical research organiza	ation operated in cor	ijunction with a nospital	described	III Sectio	n 170(b)(1)(A)(III). Enter	the nospital's name,
		city, and state:						
5		An organization operated for		lege or university owned	l or operate	ed by a go	vernmental unit describe	ed in
		section 170(b)(1)(A)(iv). (C	complete Part II.)					
6		A federal, state, or local gov	ernment or governm	nental unit described in	section 17	<sup>7</sup> 0(b)(1)(A)	(v).	
7	X	An organization that normal	lly receives a substar	ntial part of its support f	om a gove	ernmental	unit or from the general p	oublic described in
		section 170(b)(1)(A)(vi). (C	omplete Part II.)					
8		A community trust describe		1)(A)(vi). (Complete Par	t II.)			
9	一	An agricultural research org				ed in coni	inction with a land-grant	college
Ū		or university or a non-land-g				-	-	-
		· · · · · ·	rant conege or agrici	uiture (see iristructions).	Lillei lile i	iairie, city	, and state of the college	; OI
		university:	. (3)					
10		An organization that normal						
		activities related to its exem		•	` '			•
		income and unrelated busing	ess taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	vely to test for public sa	fety. See	section 50	)9(a)(4).	
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform tl	ne function	ns of, or to carry out the	purposes of one or
		more publicly supported org	ganizations describe	d in <b>section 509(a)(1)</b> d	r section	509(a)(2).	See section 509(a)(3).	Check the box in
		lines 12a through 12d that of						
а		Type I. A supporting orga	* *					aivina
_		the supported organization	•		•	_		
		• • • •			majority o	i tric direc	itors or trastees or the st	apporting
		organization. You must o	= :				al a constant a co/a\ lace la co	d
D		Type II. A supporting orga						
		control or management of	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manage the supp	ported
		organization(s). <b>You mus</b>	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	<b>grated.</b> A supporting	g organization operated	in connect	ion with, a	and functionally integrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.	
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	rith its supported organiz	zation(s)
		that is not functionally into	egrated. The organiz	ation generally must sat	isfy a distr	ibution red	quirement and an attentiv	/eness
		requirement (see instructi	ons). You must con	nplete Part IV, Sections	A and D,	and Part	V.	
е		Check this box if the orga	nization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type II, Type III	
	-	functionally integrated, or					31 · 7 31 · 7 31 ·	
f	Ente	er the number of supported o	* *	,9				
		ride the following information		d organization(s)				
9		Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other
	·	organization	, ,	(described on lines 1-10	in your governi Yes	No No	support (see instructions)	support (see instructions)
				above (see instructions))	103	140		

# Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4430114.	5914416.	4479247.	4372574.	4906469.	24102820.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	4430114.	5914416.	4479247.	4372574.	4906469.	24102820.
	The portion of total contributions			_			
Ū	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1648646.
6	Public support. Subtract line 5 from line 4.						22454174.
	etion B. Total Support						22131111
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	4430114.	5914416.	4479247.	4372574.		24102820.
	Gross income from interest,		33212201		10,10,10	13001031	
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	24,011.	14,011.	5,693.	1,986.	5,265.	50,966.
۵	Net income from unrelated business	24,011.	11,011.	3,033.	1,500.	3,203.	30,300:
9	activities, whether or not the						
40	business is regularly carried on						
IU	Other income. Do not include gain						
	or loss from the sale of capital	163.	14,051.	1,830.	3,526.	4 605	24,175.
	assets (Explain in Part VI.)	103.	14,001.	1,050.	3,320.		24177961.
	<b>Total support.</b> Add lines 7 through 10	-1- (	>				,308,120.
	Gross receipts from related activities,	•	,				,300,120.
13	First 5 years. If the Form 990 is for the	-		•			. □
Sec	organization, check this box and stop ction C. Computation of Public						·····
	Public support percentage for 2020 (li			olumn (fl)		14	92.87 %
	Public support percentage from 2019		•	* * * * * * * * * * * * * * * * * * * *		15	92.07 %
	33 1/3% support test - 2020. If the co						
10a	stop here. The organization qualifies						. 57
h	33 1/3% support test - 2019. If the o		-		lino 15 io 22 1/20/		
D							
170	and <b>stop here.</b> The organization quali						
11 a	10% -facts-and-circumstances test	_					
	and if the organization meets the facts			=		_	<b>.</b> —
L-	meets the facts-and-circumstances tes	_	•		-	70 and line 15 in	
a	10% -facts-and-circumstances test	_					10% Or
	more, and if the organization meets the				-		▶ □
40	organization meets the facts-and-circu						
18	Private foundation. If the organization	n ala not check a l	oox on line 13, 16a	i, 16b, 1/a, or 17b	, cneck this box ar		S P

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b				1		ļ
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	· ·		•	•		
80.	check this box and stop here						<b>P</b>
	ction C. Computation of Public			- a l (5\)		145	
	Public support percentage for 2020 (li	, (,,	,	· · · · · · · · · · · · · · · · · · ·		15	<u>%</u>
	Public support percentage from 2019 ction D. Computation of Inves					16	%
	Investment income percentage for 20			ne 13 column (f)\		17	%
	Investment income percentage from 2					18	
	33 1/3% support tests - 2020. If the						
196	more than 33 1/3%, check this box ar						<b>.</b> —
ŀ	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Т..

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	3a		
	oa		
	OI.		
	3b		
	Зс		
	4a		
	4b		
	12		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	0		
	95		
	9a		
	OF		
	9b		
	9с		
	10a		
	.Ju		
	10b		
-		O E21	

Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	• •	2		
3	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
Ü	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)	•		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction		NI.
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Vos " describe in Part VI the role played by the experization in this regard	3h		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	lov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	nization (see
	instructions).			•

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020

Part VI Supplemental Information. Provide the explanations required by Part II. line 10: Part II. line 17a or 17b: Part III. line 17a.
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:
OTHER INCOME
2016 AMOUNT: \$ 163.
2017 AMOUNT: \$ 2,266.
2018 AMOUNT: \$ 1,830.
2019 AMOUNT: \$ 3,526.
2020 AMOUNT: \$ 4,605.
REIMBURSEMENTS FROM YVS
INSURANCE REIMBURSEMENT
2017 AMOUNT: \$ 11,785.

# Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

**Employer identification number** 

38-3351777

COVENANT HOUSE MICHIGAN Organization type (check one): Filers of: Section: X 501(c)( 3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ > \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF),

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

# COVENANT HOUSE MICHIGAN

38-3351777

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>917,223.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 501,973.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 354,140.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions  \$ 244,069.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>215,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$176,500 <b>.</b>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# COVENANT HOUSE MICHIGAN

38-3351777

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ <u>115,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Name, audi ess, and Zir + 4	\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

# COVENANT HOUSE MICHIGAN

38-3351777

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<b>\$</b>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Name of organization **Employer identification number** COVENANT HOUSE MICHIGAN 38-3351777 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COVENANT HOUSE MICHIGAN

**Employer identification number** 38-3351777

Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds o	r Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	d funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be us	sed only
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose co	onferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Pa	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that appl <u>y).</u>	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of a	a historically important land area
	Protection of natural habitat	Preservation of a	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	f a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	,		
	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the c	organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements if		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
•			(4)(D)(:)
8	Does each conservation easement reported on line 2(d) above		
9	and section 170(h)(4)(B)(ii)?  In Part XIII, describe how the organization reports conservati		
9	balance sheet, and include, if applicable, the text of the footr	•	
	organization's accounting for conservation easements.	lote to the organization's infancial statemen	its that describes the
Par	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form		
	If the organization elected, as permitted under FASB ASC 95		d balance sheet works
	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its final	, ,	•
b	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1	_	<b>&gt;</b> \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining Col	lections of Ar	t, Histo	orical Tre	asures, o	r Other	Similar	Assets	3 (continue	d)
3	Using the organization's acquisition, accession,								<del></del>	<u>u,                                      </u>
	collection items (check all that apply):		•	,	Ü	`	9			
а	Public exhibition	d		Loan or exc	hange progra	am				
b	Scholarly research	e			9-  9					
c	Preservation for future generations	_								
4	Provide a description of the organization's colle	ctions and explain	how th	ev further th	ne organizatio	nn's exem	nnt nurnas	se in Part	XIII	
5	During the year, did the organization solicit or re							oo iii i ai c	AIII.	
J	to be sold to raise funds rather than to be maint		-		•				Yes	No
Pai	t IV Escrow and Custodial Arrange	ments. Comple	ete if the	organizatio	n answered	"Yes" on	Form 990	Part IV		
	reported an amount on Form 990, Part X		oto ii tiio	organizatio	ii anoworca	100 011	1 01111 000	, r arriv,		
	Is the organization an agent, trustee, custodian		iary for c	contribution	s or other as:	sets not i	ncluded			
	on Form 990, Part X?								Yes	No
h	If "Yes," explain the arrangement in Part XIII and								00 [	
	in roo, oxplainting arrangement in rate xiii arr			abio.					Amount	
c	Beginning balance						1c		, unounc	
	Additions during the year						· -			
e	Distributions during the year									
f										
	Ending balance								Yes	No
	If "Yes," explain the arrangement in Part XIII. Ch						•			= "
Pai										
		(a) Current year		rior year				pare hack	(e) Four yea	are back
10	Beginning of year balance	a) Current year	(5)	noi yeai	(C) TWO year	13 Dack	(d) Thice y	cars back	(e) i oui you	ars back
1a										
D	Contributions									
C	Net investment earnings, gains, and losses					+				
	Grants or scholarships					+				
е	Other expenditures for facilities									
	and programs					+				
Ţ	Administrative expenses					+				
g	End of year balance		/!: 4		<u> </u>					
2	Provide the estimated percentage of the curren	t year end balance	`	j, column (a	)) held as:					
a	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С	Term endowment									
_	The percentages on lines 2a, 2b, and 2c should	•								
За	Are there endowment funds not in the possessi	on of the organiza	ation that	t are held ar	nd administe	red for the	e organiza	ation	[	<del></del>
	by:								Ye	s No
	(i) Unrelated organizations								3a(i)	+
	(ii) Related organizations								3a(ii)	+
	If "Yes" on line 3a(ii), are the related organizatio	=							3b	
Dai	Describe in Part XIII the intended uses of the or t VI Land, Buildings, and Equipmer		wment fu	unds.						
Fai			N D - 4 N/			D-4V				
	Complete if the organization answered "									
	Description of property	(a) Cost or o			or other		ccumulate	ed	(d) Book va	alue
		basis (investr	nent)		(other)	uep	oreciation		21.0	000
	Land				6,000.	2 -	FF 1/			000.
	Buildings			11,54	9,342.	3,5	555,19	70.	7,994,	144.
	Leasehold improvements			7.0	1 (2)		- O F - C		200	105
	Equipment			73	4,636.		525,52	L T •	∠U9,	<u>125.</u>
	Other							_	0 410	262
<u>Tota</u>	. Add lines 1a through 1e. (Column (d) must equa	al Form 990. Part	X. colum	n (B). line 1	0c.)				8,419,	269.

Schedule D (Form 990) 2020

Schedule D (Form 990)		USE MICHIGAN	3	8-3351777 Page
Part VII Investm	ents - Other Securities.			
Complete i	f the organization answered "Yes"	on Form 990, Part IV, line 1		
(a) Description of securit	y or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or e	end-of-year market value
(1) Financial derivatives	s			
(2) Closely held equity	interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	Form 990, Part X, col. (B) line 12.)			
Part VIII Investm	ents - Program Related.			
	<u> </u>	F 000 B+ IV E	14 - O - Franco 200 Bart V Francis	
	if the organization answered "Yes" iption of investment	(b) Book value	(c) Method of valuation: Cost or e	and of year market value
	iption of investment	(b) Book value	(c) Method of Valuation. Cost of e	mu-or-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	Form 990, Part X, col. (B) line 13.)			
Part IX Other As	ssets.			
Complete	f the organization answered "Yes"		11d. See Form 990, Part X, line 15.	
	(a)	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	egual Form 990. Part X. col. (B) line	e 15.)		<b>&gt;</b>
Part X Other Li	abilities.	· · · ·		
Complete i	f the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, line 2	25.
1.	(a) Description of liability			(b) Book value
(1) Federal income	taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ... 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

Part	XI Reconciliation of Revenue per Audited Financial Statemen	nts Wit	h Revenue per Re	turn.			
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1 7	otal revenue, gains, and other support per audited financial statements			1	14,369,000.		
2 /	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
a l	let unrealized gains (losses) on investments	2a	1,116,467.				
<b>b</b> [	Oonated services and use of facilities	2b					
c F	Recoveries of prior year grants	2c					
	Other (Describe in Part XIII.)		7,697,985.				
е /	Add lines 2a through 2d			2e	8,814,452.		
3 8	Subtract line <b>2e</b> from line <b>1</b>			3	5,554,548.		
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
a l	nvestment expenses not included on Form 990, Part VIII, line 7b	4a					
<b>b</b> (	Other (Describe in Part XIII.)	4b	532,444.				
	Add lines <b>4a</b> and <b>4b</b>			4c	532,444. 6,086,992.		
5	otal revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	6,086,992.		
Part	XII Reconciliation of Expenses per Audited Financial Stateme	nts Wi	th Expenses per F	<b>Retur</b>	n.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1 7	otal expenses and losses per audited financial statements			1	11,631,333.		
	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
<b>a</b> [	Oonated services and use of facilities	2a					
b F	Prior year adjustments	2b					
С (	Other losses	2c					
	Other (Describe in Part XIII.)	2d	6,093,225.				
	Add lines <b>2a</b> through <b>2d</b>			2e	6,093,225.		
	Subtract line <b>2e</b> from line <b>1</b>			3	5,538,108.		
	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
	nvestment expenses not included on Form 990, Part VIII, line 7b		500 444				
<b>b</b> (	Other (Describe in Part XIII.)	4b	532,444.		500 444		
	Add lines <b>4a</b> and <b>4b</b>			4c	532,444.		
5 Dort	otal expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	6,070,552.		
	XIII Supplemental Information.						
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I'			; Part 2	X, line 2; Part XI,		
lines 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional inf	ormation.				
ם א חר	туттын Э.						
PAR'	Y X, LINE 2:						
шпъ	ODCANTZAMION DECOCNIZES MUS SEESOM OF INC	OME:	MAY DOCTMION	.c 0	MIV TE		
THE	ORGANIZATION RECOGNIZES THE EFFECT OF INC	OME	TAX POSITION	S 0.	ИГТ ТЪ		
тц∩о	SE POSITIONS ARE MORE LIKELY THAN NOT TO B	<b>г</b> ст	статиего мам	7 CE	мемт цус		
IHU	SE POSITIONS ARE MORE LIKELT THAN NOT TO B	E 50	SIAINED. MAN	AGE.	MENI UAS		
וחיםרו	ERMINED THAT THE ORGANIZATION HAD NO UNCER	תא דאד	TAY DOCTOTO	NTC I	תבוורש העחוו		
וומע	EMINED THAT THE ORGANIZATION HAD NO UNCER	TVTIA	IAA FOSIIIO	ио	IIIAI WOODD		
₽₽∩ī	JIRE FINANCIAL STATEMENT RECOGNITION AND/O	דת פ	SCIOSIBE TH	됴			
KEQ	TRE FINANCIAL STATEMENT RECOGNITION AND/O	K DI	SCHOBORE. III	ند			
ORG	ANTZATTON IS NO LONGER SHRIECT TO EXAMINAT	TONG	RV THE ADDI.	TCA:	RIE TAXING		
ORGANIZATION IS NO LONGER SUBJECT TO EXAMINATIONS BY THE APPLICABLE TAXING							
THE TENTEMENT FOR VENDE DOTOR MO TIME 20 2019							
JURISDICTIONS FOR YEARS PRIOR TO JUNE 30, 2018.							
PAR	XI, LINE 2D - OTHER ADJUSTMENTS:						
IAKI AI, DIND 2D OTHER ADOUGHENTS.							
REL	ATED PARTY REVENUE INCLUDED PER AUDIT-YOUT	н ут	STON				
	1112 11111 NEVENOE INCHODED TEN MODIT 1001	-1 V T	D 1 011				
SOLI	JTIONS				7,697,985.		
	· = =				.,,		

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the	organization
-------------	--------------

**Employer identification number** 

COVENAN	T HOUSE MICHIGAN				38-3351	777		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
Indicate whether the organization raised funds through any of the following activities. Check all that apply.  a								
(i) Name and address of individual or entity (fundraiser)  (ii) Activity  (iii) Activity  (iii) Did fundraiser have custody or control of contributions?  (iv) Gross receipts from activity  (v) Amount paid to (or retained by) fundraiser listed in col. (i)								
		Yes	No					
otal								
List all states in which the organizatio or licensing.	n is registered or licensed to solicit o		utions	or has been notified	it is exempt from re	gistration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Pa	ırt I	Fundraising Events. Complete if the of fundraising event contributions and gr								
		or idital asing event contributions and gr	(a) Event #1	(b) Event #2  CEO SLEEPOUT  (event type)	(c) Other events  (total number)	(d) Total events (add col. (a) through col. (c))				
Revenue	1	Gross receipts	239,053.		30,506.	364,595.				
_	2 Less: Contributions		239,053.	95,036.	30,506.	364,595.				
	3	Gross income (line 1 minus line 2)								
	4	Cash prizes								
"	5	Noncash prizes								
Direct Expenses	6	Rent/facility costs								
ect E	7	Food and beverages								
ä	8	Entertainment								
	9	Other direct expenses		16,571.	694.	17,265.				
	10	Direct expense summary. Add lines 4 through	h 9 in column (d)		<b>&gt;</b>	17,265.				
Da	11 irt l	Net income summary. Subtract line 10 from I				-17,265.				
Г	II L I	<b>II Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	1990, Part IV, line 19, or r	eported more than					
		\$ 10,000 cm cm coo 22, mic ca.	(a) Piana	(b) Pull tabs/instant	(-) Other marks as	(d) Total gaming (add				
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))				
3eve										
	1	Gross revenue								
ses	2	Cash prizes								
xpen	3	Noncash prizes								
Direct Expenses	4	Rent/facility costs								
	5	Other direct expenses								
			Yes % No	Yes %	Yes % No					
	7	Direct expense summary. Add lines 2 through		NO I						
	Net gaming income summary. Subtract line 7 from line 1, column (d)									
		Not garning income summary. Subtract line 7	monnance 1, column (a)							
9	Ent	ter the state(s) in which the organization condu	ucts gaming activities: _							
		he organization licensed to conduct gaming a				Yes No				
b	)  † "	No," explain:								
40-	14/-	and the constraint of the cons			0	□ Vaa □ Na				
		ere any of the organization's gaming licenses re Yes," explain:		-		Yes No				
	_									

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020 COVENANT HOUSE MICHIGAN	38-3331/// Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entit	y formed
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a   %
<b>b</b> An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events book	
Name	
Address >	
15a Does the organization have a contract with a third party from whom the organization receives gaming re	venue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ of gaming revenue retained by the third party ▶\$	and the amount
c If "Yes," enter name and address of the third party:	
Name	
Address	
16 Gaming manager information:	
Name	
Gaming manager compensation > \$	
Description of services provided	
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds t	0
retain the state gaming license?	Yes No
<b>b</b> Enter the amount of distributions required under state law to be distributed to other exempt organization	as or spent in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns	s (iii) and (v): and Part III lines 9 9h 10h
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	s (iii) and (v), and Part III, lines 9, 90, 100,

Schedule G (Form 990 or 990-EZ) COVENANT HOUSE MICHIGAN  Part IV Supplemental Information (continued)	38-3351777 Page 4
Part IV   Supplemental Information (continued)	
	_

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

Name of the organization Employer ident								Employer identification number
		HOUSE MIC	HIGAN					38-3351777
Part I	General Information on Grants a	nd Assistance						
	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection							
crit	criteria used to award the grants or assistance?							
	scribe in Part IV the organization's pro							
Part II	Grants and Other Assistance to	<del>-</del>				anization answered "Y	es" on Form 990, Part	t IV, line 21, for any
	recipient that received more than \$		•	1	l	(f) Method of	1	T
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
					_			
								<u> </u>
	ter total number of section 501(c)(3) a	-						
<b>3</b> Ent	er total number of other organization:	s listed in the line 1	table					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.  Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance				
		_			FOOD, MEDICAL, CLOTHING &				
FOOD, MEDICAL, CLOTHING & ALLOWANCE	485	0.	264,405.	COST	ALLOWANCE				
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.					
PART I, LINE 2:									
COVENANT HOUSE MICHIGAN (CHMI) MAII	NTAINS AD	EQUATE FIN	ANCIAL ACC	OUNTING					
SYSTEM AND IS IN COMPLIANCE WITH A	LL APPLIC	ABLE REGUL	ATIONS. TH	E AGENCY HAS					
A WRITTEN SET OF ALL ACTIVITIES, PO	OLICIES A	ND PROCEDU	IRES THAT D	EFINE STAFF					
QUALIFICATIONS AND DUTIES, LINES OF	F AUTHORI	TY, SEGREG	ATION OF D	UTIES AND					
ACCESS TO ASSETS AND SENSITIVE DOCU	JMENTS. G	RANT AWARD	REVENUE A	ND EXPENSES					
ARE SEGREGATED. REVENUE AND EXPENSI	E ARE MON	IITORED AND	REVIEWED	MONTHLY					
COMPARING ACTUAL TO BUDGET EXPENDITURES BY THE DIRECTOR OF FINANCE OR									
(DESIGNEE) AND DISCUSSED WITH THE ASSOCIATE EXECUTIVE DIRECTOR (OR									

Part IV   Supplemental Information
DESIGNEE) MONTHLY. IN ADDITION, CHMI UTILIZES AND INTERNAL EVALUATION
PROGRAM CALLED "EFFORT TO OUTCOME (ETO)." ETO DOCUMENTS THE RESULTS AND
EFFECTIVENESS OF ALL THE RESIDENTIAL PROGRAMS IN ORDER TO MAINTAIN A HIGH
STANDARD OF QUALITY IN OUR MISSION TO END HOMELESSNESS.

## SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

2020

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

COVENANT HOUSE MICHIGAN

Part I Questions Regarding Compensation

 $\begin{array}{c} \textbf{Employer identification number} \\ 38-3351777 \end{array}$ 

			Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		<u>X</u>
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			7.7
	The organization?	6a		_ <u>X</u> _
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			37
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			v
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	benents	(5)(1)-(5)	reported as deferred on prior Form 990
(1) GERALD PIRO	(i)	158,241.	0.	0.	11,768.	11,385.	181,394.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PART I, LINE 3:
THE PRESIDENT/CEO'S COMPENSATION IS DETERMINED BY THE EXECUTIVE COMMITTEE
OF COVENANT HOUSE INTERNATIONAL (PARENT) WORKING IN CONJUNCTION WITH
COMPARABILITY DATA SUCH AS SALARY SURVEYS WITH SIMILARLY SIZED NON-PROFITS.
PERIODICALLY THE ORGANIZATION HIRES AN INDEPENDENT CONSULTANT TO REVIEW
COMPARABLE SALARIES FOR THE PRESIDENT/CEO, OTHER OFFICERS AND KEY
EMPLOYEES. GENERALLY THE BOARD EVALUATES THE PRESIDENT'S COMPENSATION
ANNUALLY. THE DETERMINATION IS BASED ON THE PERFORMANCE EVALUATION THAT
FACTORS INTO ACCOUNT EFFECTIVENESS, PERFORMANCE, AND ACHIEVEMENT OF GOALS.

## **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

COVENANT HOUSE MICHIGAN

Employer identification number 38-3351777

Pai	rt I Types of Property						
		(a)	(b)	(c)	(d)		
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de	•	
		applicable		Form 990, Part VIII, line 1g	noncash contribu	illon amoun	ıs
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods	X		43,596.	COST		
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities - Publicly traded	X	3	24,809.	SALE PRICE		
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ()						
26	Other ()						
27	Other ()						
28	Other ( )				<u> </u>		
29	Number of Forms 8283 received by the organiz	-				0	١
	for which the organization completed Form 828	33, Part V, L	onee Acknowledg	ement <b>29</b>			1
20-	Division the constraint the constraint was in the			autantin Daut I linna 4 thursus	.h 00 4h-4 H	Yes	No
зua	During the year, did the organization receive by must hold for at least three years from the date						
	•		,	•		200	Х
h	exempt purposes for the entire holding period?					30a	12
31	If "Yes," describe the arrangement in Part II.  Does the organization have a gift acceptance p	olicy that re	acuires the review o	of any nonstandard contribut	tions?	31 X	
	Does the organization have a grit acceptance p					31 22	+
uza			_			32a	x
h	If "Yes," describe in Part II.					JZu	Ť
33	If the organization didn't report an amount in co	olumn (c) fo	r a type of property	for which column (a) is che	cked.		
50	describe in Part II.	5.47111 (0) 101	a type of property	13. Third Goldmin (a) is one	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

032142 11-23-20 Schedule M (Form 990) 2020

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

COVENANT HOUSE MICHIGAN

Employer identification number 38-3351777

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NOWHERE TO GO. IT IS OUR MISSION TO SERVE THESE CHILDREN WITH RESPECT

AND LOVE.

FORM 990, PART III, LINE 3, MISSION STATEMENT: IN 33 CITIES ACROSS SIX COUNTRIES, COVENANT HOUSE BUILDS BRIDGES TO HOPE FOR YOUNG PEOPLE FACING HOMELESSNESS AND SURVIVORS OF HUMAN TRAFFICKING, MEETING THEIR IMMEDIATE NEEDS FOR FOOD, CLOTHING, PROTECTION, AND MEDICAL CARE AND SUPPORTING THEM TO ADVANCE THEIR GOALS OF EDUCATION AND EMPLOYMENT. COVENANT HOUSE ENCOMPASSES A ROBUST NETWORK OF "HOUSES," WITH BEST-IN-CLASS SERVICES AND A SHARED COMMITMENT TO UNCONDITIONAL LOVE, ABSOLUTE RESPECT, AND RELENTLESS SUPPORT FOR EACH YOUNG PERSON WHO WALKS THROUGH OUR DOORS. FOUNDED AS A DROP-IN CENTER IN NEW YORK CITY IN 1972, COVENANT HOUSE NOW SERVES THOUSANDS OF CHILDREN AND YOUTH EVERY YEAR IN OUR RESIDENTIAL OUTREACH, AND DROP-IN PROGRAMS. OUR DEDICATED STAFF ACROSS THE UNITED STATES, GUATEMALA, HONDURAS, MEXICO, NICARAGUA, AND CANADA EMPLOY A TRAUMA-INFORMED PRACTICE MODEL THAT HELPS YOUNG PEOPLE STRENGTHS-BASED, DISCOVER AND DEVELOP THEIR POWER TO OVERCOME ADVERSITY NOW AND INTO THE FUTURE.

YOUNG PEOPLE ARRIVE AT COVENANT HOUSE WITH AN ARRAY OF LIVED

EXPERIENCES, INCLUDING FOSTER CARE, FAMILY TRAUMA, SUBSTANCE USE,

MENTAL HEALTH ISSUES, DOMESTIC VIOLENCE, SEXUAL ABUSE, AND MORE. OUR

STAFF MEET THEM WHERE THEY ARE AND ACCOMPANY THEM, THROUGH OUR

HIGH-QUALITY CONTINUUM OF SERVICES, ON THEIR JOURNEY TO WHOLENESS AND

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) 2020

032211 11-20-20

Name of the organization COVENANT HOUSE MICHIGAN Employer identification number 38-3351777

INDEPENDENCE.

DURING FY21, THE WORLDWIDE COVID-19 PANDEMIC IMPACTED THE NUMBER OF

YOUTH COVENANT HOUSE REACHED, AS AFFILIATES ENSURED SOCIAL DISTANCING,

SET ASIDE ISOLATION ROOMS FOR SYMPTOMATIC YOUTH, PAUSED OUR IN-PERSON

PREVENTION PROGRAMS, AND, DURING LOCKDOWNS, SUSPENDED OR MODIFIED

STREET OUTREACH. THE PANDEMIC IMPACTED ALL OF OUR OPERATIONS, INCLUDING

FOOD PRODUCTION (INCREASED 75%); THE CREATION OF ONLINE OPPORTUNITIES

FOR MENTAL HEALTH CARE, EDUCATION, AND JOB READINESS TRAINING;

DEVELOPMENT OF APPROPRIATE INTAKE PROTOCOLS; IMPLEMENTATION OF NEW

CLEANING AND SANITIZING PROTOCOLS, AND OTHER MEASURES, ALL OF WHICH

DROVE UP OPERATING COSTS. NEVERTHELESS, IN FY21 COVENANT HOUSE

AFFILIATES PROVIDED A TOTAL OF NEARLY 690,000 NIGHTS OF HOUSING AND

SAFETY FOR, ON AVERAGE, 1,883 YOUTH EACH NIGHT.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

DURING FISCAL YEAR 2021, COVENANT HOUSE MICHIGAN'S CARITAS CENTER

SERVED 357 INDIVIDUAL YOUTH IN OUR SHELTER PROGRAM IN DETROIT AND 57 IN

OUR GRAND RAPIDS LOCATION. THESE YOUTH WERE ASSISTED WITH JOB

PLACEMENT (173); ENROLLING IN EDUCATIONAL PROGRAMS (63); AND PLACEMENT

IN JOB READINESS PROGRAMS (27). THERE WERE 29 YOUTH WHO ACCESSED THE

ONSITE CLINIC IN DETROIT AND 23 RECEIVED SERVICES THROUGH THE ONSITE

MENTAL HEALTH PROGRAM.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

IN FISCAL YEAR 2021, OUR TRANSITIONAL LIVING PROGRAMS SERVED 69 YOUNG

PEOPLE. THEY WERE ASSISTED WITH JOB PLACEMENT AND RETENTION (55);

11763001

Name of the organization

**Employer identification number** 

COVENANT HOUSE MICHIGAN 38-3351777 ENROLLING IN EDUCATIONAL PROGRAMS INCLUDING THOSE AT THE COLLEGE LEVEL (2); 3 YOUTH COMPLETED THEIR HIGH SCHOOL DIPLOMA; PLACEMENT IN JOB TRAINING PROGRAMS (3); AND MENTORING/AFTERCARE SUPPORT SERVICES (51). FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS: IN FISCAL YEAR 2021, THE STREET OUTREACH TEAM HAD CONTACT WITH 687 YOUTH. OF THESE YOUTH, 201 WERE PLACED IN CHM'S CARITAS CENTER (SHELTER); 97 WERE PLACED IN FAMILY SHELTERS; 18 WERE PLACED IN SHELTERS FOR YOUTH UNDER THE AGE OF 18; 209 WERE ASSISTED WITH FOOD VOUCHERS; 549 WERE PROVIDED COUNSELING; 61 WERE REUNITED WITH THEIR FAMILIES; 19 WERE ASSISTED WITH RETURNING TO SCHOOL; 8 WERE ASSISTED WITH GETTING INTO A DOMESTIC VIOLENCE SHELTER; 57 WERE ASSISTED WITH PERMANENT HOUSING APPLICATIONS; 133 WERE ASSISTED WITH JOB LEADS, FILLING OUT JOB APPLICATIONS AND CLOTHING FOR JOB INTERVIEWS. THE REMAINING YOUTH WERE GIVEN OUTREACH CARDS AND INSTRUCTED TO CALL IF THEY OR OTHER YOUTH THEY KNOW WERE EVER IN NEED OF COVENANT HOUSE MICHIGAN SERVICES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: MEDICAL (HOUSE OF HOPE) INCLUDES MEDICAL FACILITIES OPERATED AT AND MAINTAINED BY CERTAIN COVENANT HOUSE AFFILIATES TO PROVIDE IMMEDIATE AND ONGOING MEDICAL ATTENTION TO INDIVIDUALS RECEIVING SERVICES AT THE SITE. PUBLIC EDUCATION COVENANT HOUSE USES A VARIETY OF PLATFORMS TO INFORM AND EDUCATE THE PUBLIC, GOVERNMENT OFFICIALS, AND YOUNG PEOPLE ABOUT YOUTH HOMELESSNESS AND HUMAN TRAFFICKING. WE EMPLOY WEBSITES, SOCIAL MEDIA, PUBLIC SERVICE Schedule O (Form 990 or 990-EZ) 2020

**Employer identification number** Name of the organization COVENANT HOUSE MICHIGAN 38-3351777 ANNOUNCEMENTS, BILLBOARDS, NEWSLETTERS, SCHOOL-BASED PROGRAMS, TALKS, LECTURES, AND PEER-TO-PEER EVENTS ACROSS OUR FEDERATION TO RAISE AWARENESS OF THE CAUSES AND IMPACTS OF YOUTH HOMELESSNESS AND OF THE SIGNS THAT A YOUNG PERSON MIGHT BE EXPERIENCING HOMELESSNESS OR HUMAN TRAFFICKING. SCHOOLS THE COVENANT HOUSE ACADEMY CHARTER SCHOOLS PROGRAM IN MICHIGAN PROVIDES SERVICES TO YOUNG PEOPLE WHO NEED SUPPORT TO COMPLETE THEIR EDUCATION AND OBTAIN EMPLOYMENT. IF YOUTH HAVE BEEN SUSPENDED FROM SCHOOL, THE PROGRAM PROVIDES GENERAL EDUCATIONAL DEVELOPMENT CLASSES, JOB TRAINING, AND A REDUCTION IN THE LENGTH OF THE SUSPENSION. EXPENSES \$ 552,165. INCLUDING GRANTS OF \$ 22,465. REVENUE \$ 532,444. FORM 990, PART VI, SECTION A, LINE 6: THE SOLE CORPORATE MEMBER OF COVENANT HOUSE MICHIGAN IS ITS PARENT ORGANIZATION, COVENANT HOUSE, D/B/A COVENANT HOUSE INTERNATIONAL. FORM 990, PART VI, SECTION A, LINE 7A: COVENANT HOUSE MICHIGAN'S (CHMI) PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL HAS THE RIGHT TO ELECT OR APPOINT OFFICERS OF CHMI'S BOARD OF DIRECTORS. FORM 990, PART VI, SECTION A, LINE 7B: THE FOLLOWING DECISIONS FOR THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY CHMI PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL:

<sup>-</sup> REVISIONS OR AMENDMENTS TO THE MISSION, VISION STATEMENTS, THE CORE

Name of the organization **Employer identification number** COVENANT HOUSE MICHIGAN 38-3351777 VALUES AND PRINCIPLES, THE POLICY OF OPEN INTAKE AND THE BY-LAWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR OF CHMI THE USE OF COVENANT HOUSE NAME, LOGO, AND OTHER SPECIFIED NOMENCLATURE ANY SIGNIFICANT DEVELOPMENT, EXPANSION, RETRENCHMENT OR ALTERATION OF PROGRAM

 DELEGATING ANY OF THE AFOREMENTIONED POWERS OF THE PRESIDENT OF THE MEMBER

FORM 990, PART VI, SECTION B, LINE 11B:

COVENANT HOUSE MICHIGAN HAS ITS FORM 990 PREPARED BY AN OUTSIDE ACCOUNTING FIRM AND HAS ESTABLISHED THE FOLLOWING REVIEW PROCESS TO ENSURE THAT THE INFORMATION REPORTED IS COMPLETE AND ACCURATE. WHEN THE FORM 990 HAS BEEN PREPARED, REVIEWED BY THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL, MANAGEMENT AND THE FINANCE COMMITTEE AND IS READY TO BE FILED WITH THE INTERNAL REVENUE SERVICE, IT IS ELECTRONICALLY SENT TO THE BOARD MEMBERS OF THE ORGANIZATION FOR ANY COMMENTS. ANY COMMENTS ARE THEN GROUPED, SUMMARIZED AND PROVIDED TO THE OUTSIDE ACCOUNTANTS. EACH ISSUE IS DOCUMENTED AND ADDRESSED UNTIL THE RETURN IS FINALIZED AND APPROVED FOR FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REQUIRES ANNUAL DISCLOSURE AND AFFIRMATION OF THE CONFLICT OF INTEREST POLICY BY ALL OFFICERS, DIRECTORS AND KEY EMPLOYEES. THE DISCLOSURE STATEMENT REQUIRED EACH OFFICER, DIRECTOR, AND KEY EMPLOYEE TO DISCLOSE ANY BUSINESS OR PERSONAL INTERESTS, DIRECT OR INDIRECT, THAT THE PERSON MAY HAVE IN AN ORGANIZATION THAT COMPLETES WITH OR DOES BUSINESS WITH COVENANT HOUSE INTERNATIONAL OR ANY OTHER ORGANIZATION BUSINESS/

AGENCY AFFILIATED WITH COVENANT HOUSE INTERNATIONAL. IF A CONFLICT IS

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization COVENANT HOUSE MICHIGAN **Employer identification number** 38-3351777

DETERMINED TO EXIST, IT MUST BE REPORTED AND ADDRESSED TO THE SATISFACTION OF THE ORGANIZATION. ANY OTHER PERSON HAVING A CONFLICT, AND ATTENDING SAID MEETING, SHALL RETIRE FROM THE ROOM IN WHICH THE BOARD OR COMMITTEE IS MEETING AND SHALL NOT PARTICIPATE IN THE FINAL DELIBERATIONS OR DECISIONS REGARDING THE MATTER UNDER CONSIDERATION. ANY INTERESTED DIRECTOR SHALL ALSO ABSTAIN DURING SUCH VOTE. THE MINUTES OF THE MEETING OF THE BOARD OR COMMITTEE SHALL REFLECT THAT THE CONFLICT OF INTEREST WAS DISCLOSED AND THAT THE INTERESTED PERSON WAS NOT PRESENT DURING THE FINAL DISCUSSION OR VOTE AND DID NOT VOTE. A SUMMARY OF THE ANNUAL CONFLICTS OF INTEREST AND COPIES OF THE CONFLICTS OF INTEREST REPORTS FROM THE DIRECTORS, EXECUTIVE DIRECTOR, AND OFFICERS OF THE ORGANIZATION ARE ALSO SENT TO THE PARENT ORGANIZATION, COVENANT HOUSE INTERNATIONAL. THE PARENT, COVENANT HOUSE INTERNATIONAL ALSO ENSURES THE ANNUAL CONFLICTS OF INTEREST REPORTS ARE ACCOMPLISHED FOR EACH AFFILIATE AND THAT THE REQUIRED INFORMATION IS SENT TO THEM.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S COMPENSATION IS DETERMINED BY THE COMPENSATION COMMITTEE WORKING IN CONJUNCTION WITH THE PRESIDENT OF COVENANT HOUSE INTERNATIONAL (PARENT). A SALARY STRUCTURE AND RANGE WERE DETERMINED USING A COMPENSATION COMMITTEE AND INDEPENDENT CONSULTANT FOR THE EXECUTIVE DIRECTOR. FACTORS CONSIDERED WERE THE SIZE OF THE AGENCY BUDGET, PROGRAM SIZE AND COMPLEXITY, LOCAL MARKET COMPATIBILITY, AND THE COST OF LIVING, WITH COMPENSATION APPROVED BY THE CHC BOARD OF DIRECTORS.

THE EXECUTIVE DIRECTOR MET WITH THE EXECUTIVE COMMITTEE OF THE BOARD TO RECOMMEND INCREASES FOR HIS DIRECT REPORTS, INCLUDING THE KEY EMPLOYEES AND OTHER OFFICERS. TO DETERMINE THE COMPENSATION, PERSONAL PERFORMANCE AND Schedule O (Form 990 or 990-EZ) 2020 Name of the organization COVENANT HOUSE MICHIGAN

Employer identification number 38-3351777

ACHIEVEMENTS THROUGHOUT THE YEAR AND SALARY SURVEYS FROM THE MICHIGAN

NONPROFIT ASSOCIATION'S SALARY GUIDE; MICHIGAN NON-PROFIT ASSOCIATION; AND

THE U.S. BUREAU OF LABOR STATISTICS OCCUPATIONAL EMPLOYMENT STATISTICS WERE

USED AS BENCHMARKS FROM ORGANIZATIONS WITH SIMILAR REVENUE.

RECORDS OF EXECUTIVE COMMITTEE'S COMPENSATION DECISIONS ARE MAINTAINED IN

THE COVENANT HOUSE INTERNATIONAL (PARENT) HUMAN RESOURCES DEPARTMENT

RECORD. THIS PROCESS WAS LAST UNDERTAKEN IN FISCAL YEAR 2021.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE TO THE PUBLIC BY RETAINING A

COPY AT ITS PLACE OF BUSINESS AND POSTING A COPY ON ITS WEBSITE. THE FORM

990 IS PUBLISHED ON THE INTERNET AT WWW.GUIDESTAR.ORG. THE GOVERNING

DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE ALL

AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST AT 2959 MARTIN LUTHER KING JR.

BLVD, DETROIT, MI 48208.

FORM 990, PART VIII, LINE 1E:

ON APRIL 16, 2020, CHM RECEIVED LOANS PROCEEDS IN THE AMOUNTS OF

\$501,973 UNDER THE PAYCHECK PROTECTION PROGRAM (THE "PPP"). THE PPP,

ESTABLISHED AS PART OF THE CORONAVIRUS AID, RELIEF AND ECONOMIC

SECURITY ACT (THE "CARES ACT"), PROVIDES FOR LOANS TO QUALIFYING

ENTITIES FOR AMOUNTS UP TO 2.5 TIMES THE 2019 AVERAGE MONTHLY PAYROLL

EXPENSES OF THE QUALIFYING ENTITY. THE PPP LOANS BEAR AN INTEREST RATE

OF 1% PER ANNUM. ALL OR A PORTION OF THE PPP LOANS' PRINCIPAL AND

ACCRUED INTEREST ARE FORGIVABLE AS LONG AS THE BORROWER USES THE LOAN

PROCEEDS FOR ELIGIBLE PURPOSES, AS DESCRIBED IN THE CARES ACT, OVER A

PERIOD OF EITHER EIGHT OR TWENTY-FOUR WEEKS (THE "COVERED PERIOD").

COVENANT HOUSE MICHIGAN	38-3351777
THE AMOUNT OF LOANS FORGIVENESS COULD BE REDUCED IF THE BO	RROWER
TERMINATES EMPLOYEES OR REDUCES SALARIES ABOVE A CERTAIN T	HRESHOLD
DURING THE COVERED PERIOD AND DOES NOT QUALIFY FOR CERTAIN	SAFE
HARBORS.	
ON APRIL 22, 2021, CHM RECEIVED CONFIRMATION FROM THE UNIT	ED STATES
SMALL BUSINESS ADMINISTRATION THAT \$501,973 OF THE PPP LOA	NS PLUS
ACCRUED INTEREST WERE FORGIVEN. ACCORDINGLY, THE ORGANIZAT	ION IS
RECOGNIZING THESE AMOUNTS AS INCOME FROM PAYCHECK PROTECTI	ON PROGRAM
LOAN FORGIVENESS IN 2021.	
FORM 990, PART XII, LINE 2C:	
THE PROCESS FOR SELECTING AN INDEPENDENT ACCOUNTANT AND ES	TABLISHING A
COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE	AUDIT HAS
NOT CHANGED FROM PRIOR YEARS.	

### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection **Employer identification number** 

COVENANT HO	USE MICHIGAN				38-3351	777
Part I Identification of Disregarded Entities. Co	omplete if the organization answered "Ye	s" on Form 990, Part IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total inco	(e) me End-of-year a		(f) controlling entity
Identification of Related Tax-Exempt Org	ranizations. Complete if the organization	n answered "Ves" on Form 990	Part IV line 34 h	necause it had one or	more related tax-eye	amnt
Part II Identification of Related Tax-Exempt Organizations during the tax year.	gamzations. Complete if the organization	Tanswered Tes off offi	T art IV, IIIIC O4, D	occause it had one of	more related tax exc	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		9) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
COVENANT HOUSE - 13-2725416							
5 PENN PLAZA							
NEW YORK, NY 10001	HUMANITARIAN	NEW YORK	501(C)3	LINE 7	N/A		X
COVENANT HOUSE ALASKA - 13-3419755							
755 A STREET							
ANCHORAGE, AK 99501	HUMANITARIAN	ALASKA	501(C)3	LINE 7	COVENANT HOUSE		X
COVENANT HOUSE CALIFORNIA - 13-3391210							
1325 NORTH WESTERN AVENUE							
HOLLYWOOD, CA 90027	HUMANITARIAN	CALIFORNIA	501(C)3	LINE 7	COVENANT HOUSE		X
COVENANT HOUSE FLORIDA - 59-2323607							
733 BREAKERS AVENUE							
FORT LAUDERDALE, FL 33304	HUMANITARIAN	FLORIDA	501(C)3	LINE 7	COVENANT HOUSE		X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)	(b)	(c)	(d)	(e)	(f)	Soction !	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling		rolled
of related organization		foreign country)	section	status (if section	entity	organi	zation?
				501(c)(3))		Yes	No
COVENANT HOUSE GEORGIA - 13-3523561							
1559 JOHNSON ROAD NW							
ATLANTA, GA 30318	HUMANITARIAN	GEORGIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE ILLINOIS - 81-2061485							
2934 W. LAKE STREET							
CHICAGO, IL 60612	HUMANITARIAN	ILLINOIS	501(C)3	LINE 7	COVENANT HOUSE		X
COVENANT HOUSE MISSOURI - 43-1821599							
2727 NORTH KINGSHIGHWAY BLVD							
ST. LOUIS, MO 63113	HUMANITARIAN	MISSOURI	501(C)3	LINE 7	COVENANT HOUSE		X
COVENANT HOUSE NEW JERSEY - 13-3537710							
330 WASHINGTON STREET							
NEWARK, NJ 07102	HUMANITARIAN	NEW JERSEY	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE NEW ORLEANS - 58-1669937							
611 NORTH RAMPART STREET	$\exists$						
NEW ORLEANS, LA 70112	HUMANITARIAN	LOUISIANA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE PENNSYLVANIA - 23-3003176							
31 EAST ARMAT STREET							
PHILADELPHIA, PA 19144	HUMANITARIAN	PENNSYLVANIA	501(C)3	LINE 7	COVENANT HOUSE		Х
COVENANT HOUSE TEXAS - 76-0050882							
1111 LOVETT BLVD	$\exists$						
HOUSTON, TX 77006	HUMANITARIAN	TEXAS	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WASHINGTON - 13-3537709							
2001 MISSISSIPPI AVENUE SE							
WASHINGTON, DC 20020	HUMANITARIAN	DISTRICT OF COLUMBIA	501(C)3	LINE 7	COVENANT HOUSE		х
COVENANT HOUSE WESTERN AVENUE - 95-4395845							
1325 N WESTERN AVENUE	$\exists$						
HOLLYWOOD, CA 90027	HOLDING CO	CALIFORNIA	501(C)3	LINE 12A, I	COVENANT HOUSE		Х
COVENANT INTERNATIONAL FOUNDATION -							
13-3124706, 5 PENN PLAZA, NEW YORK, NY							
10001	HOLDING CO	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		х
TESTAMENTUM - 23-7326634							
5 PENN PLAZA	7						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)3	LINE 10	COVENANT HOUSE		Х
UNDER 21 COVENANT HOUSE NEW YORK -						1	† <u></u>
13-3076376, 460 WEST 41ST STREET, NEW YORK,	7						
NY 10036	— HUMANITARIAN	NEW YORK	501(C)3	LINE 7	COVENANT HOUSE		Х

# Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	contr	g) 512(b)(13) rolled zation?
COVENANT HOUSE CONNECTICUT - 13-3330953				301(0)(3))		Yes	No
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	_ HUMANITARIAN	CONNECTICUT	501(C)3	LINE 7	COVENANT HOUSE		x
COVENANT HOUSE CHICAGO - 13-3386635							
C/O COVENANT HOUSE, 5 PENN PLAZA	-						
NEW YORK, NY 10001	- HUMANITARIAN	ILLINOIS	501(C)3	PF	COVENANT HOUSE		х
268 WEST 44TH CORPORATION - 13-2874450							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HOLDING CO	NEW YORK	501(C)2		COVENANT HOUSE		Х
RIGHTS OF PASSAGE INC - 13-3549405							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	DELAWARE	501(C)3	LINE 7	COVENANT HOUSE		Х
UNDER 21 BOSTON INC - 04-2790593							
C/O COVENANT HOUSE, 5 PENN PLAZA	7						
NEW YORK, NY 10001	HUMANITARIAN	MASSACHUSETTS	501(C)3	LINE 12A, I	COVENANT HOUSE		Х
CH PENNSYLVANIA UNDER-21 HOLDINGS, INC							
82-1519205, 31 EAST ARMAT STREET,	7				COVENANT HOUSE		
PHILADELPHIA, PA 19144	HOLDING CO	PENNSYLVANIA	501(C)3	LINE 12A, I	PENNSYLVANIA		X
YOUTH VISION SOLUTIONS - 27-1855040							
2959 MARTIN LUTHER KING JR BLVD					COVENANT HOUSE		
DETROIT, MI 48208	school mgmt	MICHIGAN	501(C)3	LINE 7	MICHIGAN	Х	
COVENANT HOUSE TORONTO					COVENANT		
20 GERRARD STREET EAST					INTERNATIONAL		
TORONTO, CANADA, CANADA M5B 2P3	HUMANITARIAN	CANADA			FOUNDATION		X
COVENANT HOUSE VANCOUVER					COVENANT		
575 DRAKE STREET					INTERNATIONAL		
VANCOUVER, CANADA, CANADA V6B 4K8	HUMANITARIAN	CANADA			FOUNDATION		X
ASOCIACION LA ALIANZA GUATEMALA					COVENANT		
13 AVENIDA 00-37 ZONA 2 COLONIA LA ESCUADRIL					INTERNATIONAL		
MIXCO, GUATEMALA, GUATEMALA	HUMANITARIAN	GUATEMALA			FOUNDATION		X
CASA ALIANZA DE HONDURAS					COVENANT		
CORNER OF ARDA CERVANTES Y MORELOS					INTERNATIONAL		
TEGUCIGALPA, HONDURAS, HONDURAS	HUMANITARIAN	HONDURAS			FOUNDATION		X
CASA ALIANZA NICARAGUA					COVENANT		
EDIFFICIO CONRAD N HILTON COSTADO ESTE DEL M	_				INTERNATIONAL		
MANAGUA, NICARAGUA, NICARAGUA	HUMANITARIAN	NICARAGUA			FOUNDATION		X

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	cont	g) 512(b)(13) rolled zation?
Ç		Toroigit ocurrity)		501(c)(3))		Yes	No
FUNDACION CASA ALIANZA MEXICO IAP					COVENANT	1	
PLAZA DE LAS FUENTES 116 COL					INTERNATIONAL		
MEXICO DF, MEXICO, MEXICO	HUMANITARIAN	MEXICO			FOUNDATION		Х
CASA ALIANZA INTERNACIONAL					COVENANT		
C/O COVENANT HOUSE, 5 PENN PLAZA					INTERNATIONAL		
NEW YORK, NY 10001	HUMANITARIAN	COSTA RICA			FOUNDATION		х
CH HOUSING DEVELOPMENT FUND CORPORATION -							
83-4124396, C/O COVENANT HOUSE, 5 PENN	PROVIDING TRANSITIONAL						
PLAZA, NEW YORK, NY 10001	HOUSING	NEW YORK	501(C)3	LINE 12A, I	COVENANT HOUSE		Х
				,			
-							
	<del></del>						
_							-
	<del> </del>						
-							
	<u> </u>						
					<u> </u>		

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	managi partnei	
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0
COVENANT HOUSE ILLINOIS											
QALICB LLC - 85-3857238, 2934											
W. LAKE STREET, CHICAGO, IL	DEVELOP		COVENANT HOUSE								
60612	PROPERTY	IL	ILLINOIS	RELATED	0.	0.		x	N/A	x	.00%
CHGA CHI LEVERAGE LENDER, LLC - 85-3539993, 1559 JOHNSON	DEVELOP		COVENANT HOUSE								
ROAD NW, ATLANTA, GA 30318	PROPERTY	GA	GEORGIA	RELATED	0.	0.		X	N/A	X	.00%

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country)		,				Yes	No
-	-								
-									
	-								

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

1a

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b	Х	Λ		
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)								
f Dividends from related organization(s)				1f		X		
g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)				1h		X		
i Exchange of assets with related organization(s)				1i	Х	X		
j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
I Performance of services or membership or fundraising solicitations for related organ	Performance of services or membership or fundraising solicitations for related organization(s)							
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
o Sharing of paid employees with related organization(s)								
					X			
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses								
						X		
r Other transfer of cash or property to related organization(s)								
s Other transfer of cash or property from related organization(s)								
2 If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	is line, including covered relation	nships and transaction thresholds.					
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount in	/olved				
1) YOUTH VISION SOLUTIONS	A	532,444.CO	ST					
2)								
3)								
4)								
r)								
5)								
6)								
<b>6)</b>			Schedule	D (Ecr	n 000	1 2020		
02 103 10-20-20			Schedule	n (Pon	11 330	, 2020		

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Dispretion allocat	opor- late tions?	Genera manag partn Yes	(k) Al or Percentage ging ownership
									000) 0000